

SUSTAINABILITY REPORT

Our vision is to create a culture that aims for:

“a sustainable society where we can satisfy our own needs without reducing the possibilities for future generations to satisfy their needs”.

It is well understood to the Management of LOUIS ALTHEA BEACH HOTEL the necessity to implement a sustainable action plan in order:

- to reduce the environmental impact from its activities,
- to adapt to the socio – economic fast changes and contribute to the local community,
- to create a safe, fair and pleasant work environment and finally
- to avoid any form of child exploitation.

For the above purposes Louis Althea Beach hotel implements, maintains, and develops the below standard systems:

- ISO 9000:2015
- ISO 14001: 2015
- EMAS
- ISO 45000:2018
- ISO 22000:2018

Louis Althea beach is member of Cyprus Sustainable Tourism Initiative, is awarded with International GREEN KEY by FEE and is also awarded by Travelife Sustainable systems Gold.

Louis Althea beach Management sets goals and to achieve them it:

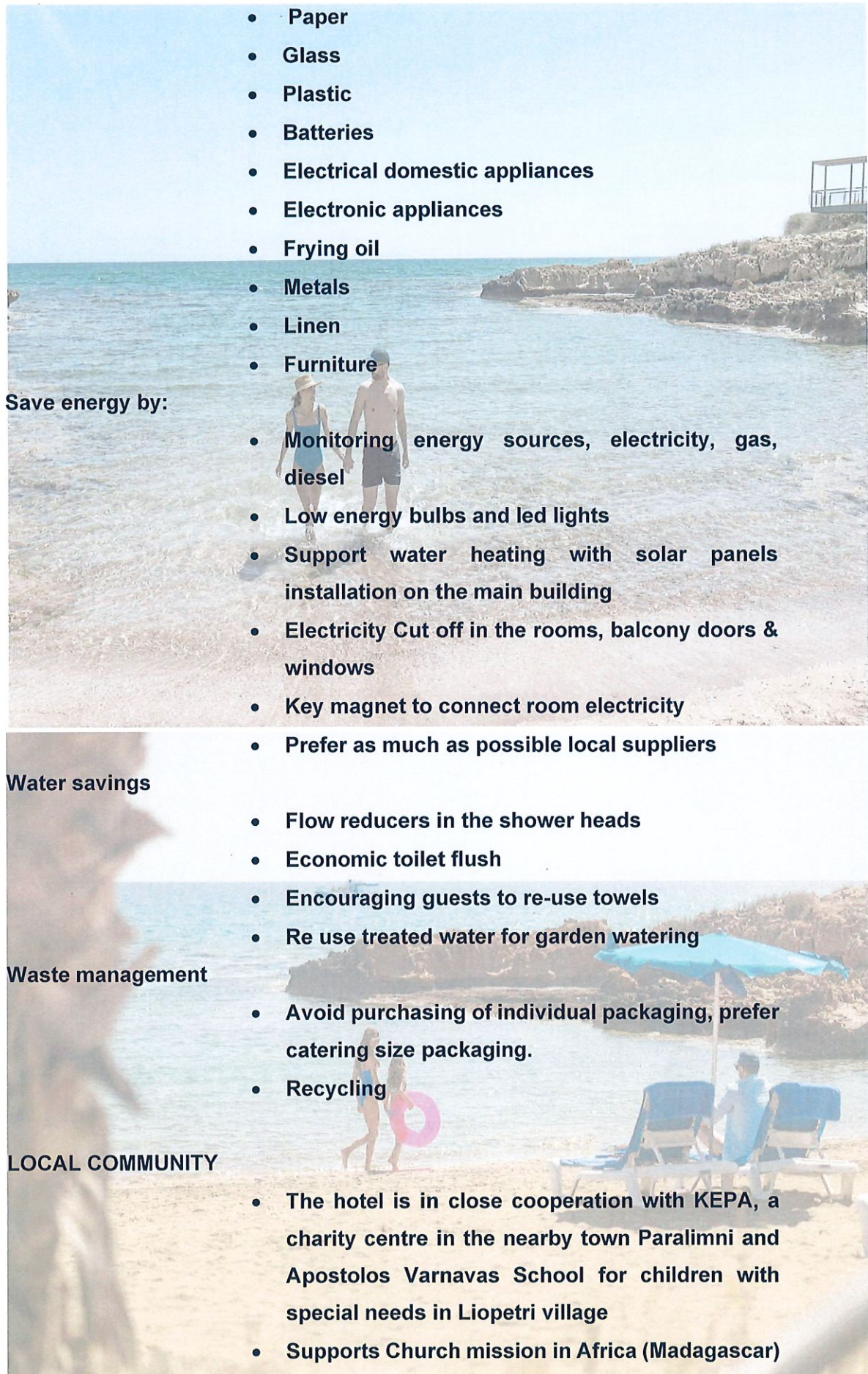
- Has created a sustainable team, which is composed from all department heads and assigned the general manager Mr. Nicos Kleftis as the head of the team.
- Undertakes to carefully examine and understand the specific requirements and needs of its clients and to adopt policies and procedures that satisfy them with certainty.

- Provides fast, efficient, and friendly service to customers and partners.
- It is committed to producing and delivering safe and high-quality food products that meet the needs and expectations of its guests in a way that ensures absolute hygiene and quality.
- Has installed an Operating System that is in line with the hotel's wider targets as a Travel Services Provider and which analyzes the risks based on a risk study that assesses the risks based on their likelihood of occurrence and severity and recognizes Critical CCP's and OPRPs to control these potential risks, considering sensitive consumers Legislation, the recommendations of the competent authorities as well as new scientific data on food dangers.
- is committed to supporting the HACCP and Security Committee with all the resources and resources required to ensure that Food Safety and Health and Safety Management Systems work efficiently and meet the goals of their creation.
- Provides customers the "best value for their money", the best quality, safety and value in products and services for the money they pay.
- Periodically checks to verify the effectiveness of the Operation / Safety, Health and Environment / Food Safety Systems in order to take the necessary corrective actions
- It is committed to ensuring that the Operations, Safety, Health, Environment and HACCP policy is understood, implemented, and maintained at all levels of the organization.
- Maintains the facilities and equipment of the hotel according to the highest possible levels of maintenance, cleaning, disinfection, comfort, functionality, and efficiency.
- Provides all the means for staff training on health and safety issues and the allocation of responsibilities within the Hotel
- Provides health and safety to employees, subcontractors, suppliers, visitors and other third parties on the premises of the Hotel and environmental protection and takes all appropriate measures to control these factors
- Creates a culture at work of sensitivity in safety, health and environmental issues.

- Continuously monitors the reduction of incidents that harm human health and / or the environment.
- Adopts and implements policies and procedures that systematically and efficiently ensure the highest levels of hygiene, safety, and protection of the hotel's interior and exterior environment.
- Provides staff continuously through training, coaching, protection and well-being at the work.
- The policies and procedures outlined in this Handbook are an integral part of the hotel's management and operation, for which we are proud and ensure that they are effectively implemented at all times.
- The Operating System will be continuously monitored, maintained and improved through a program of inspections and reviews. It invests in continuous training, updating and informing of its executives to promote Quality in all their activities.
- Develops long-lasting, mutually beneficial relationships with trusted, technologically upgraded and quality conscientious suppliers.
- It sets measurable targets for quality, safety, health, environment and HACCP at operational level, operational level of departments and / or processes, as well as products. These targets are established and evaluated in terms of their achievement by the Hotel's Top Management within the framework of the Management Review and on monthly management meetings.
- Communicates periodically the results to the guests.
- Communicates periodically the results to the employees.
- Monitor, measure and evaluate critical parameters and processes to ensure quality of services, health & safety, food hygiene, limitation of the impact on the environment, the optimum contribution to the local community, child protection and fair treatment of its employees.
- Comply with the relevant environmental legislation & take a proactive approach to future requirements & obligations.
- This policy is applied by all employees at all levels of the business and recognizes the individual hazards of their workplaces, contributing to improving the performance of all the above.

ACTION PLAN CONTENT – BEST PRACTISES

Recycling of:



Save energy by:

- Paper
- Glass
- Plastic
- Batteries
- Electrical domestic appliances
- Electronic appliances
- Frying oil
- Metals
- Linen
- Furniture
- Monitoring energy sources, electricity, gas, diesel
- Low energy bulbs and led lights
- Support water heating with solar panels installation on the main building
- Electricity Cut off in the rooms, balcony doors & windows
- Key magnet to connect room electricity
- Prefer as much as possible local suppliers

Water savings

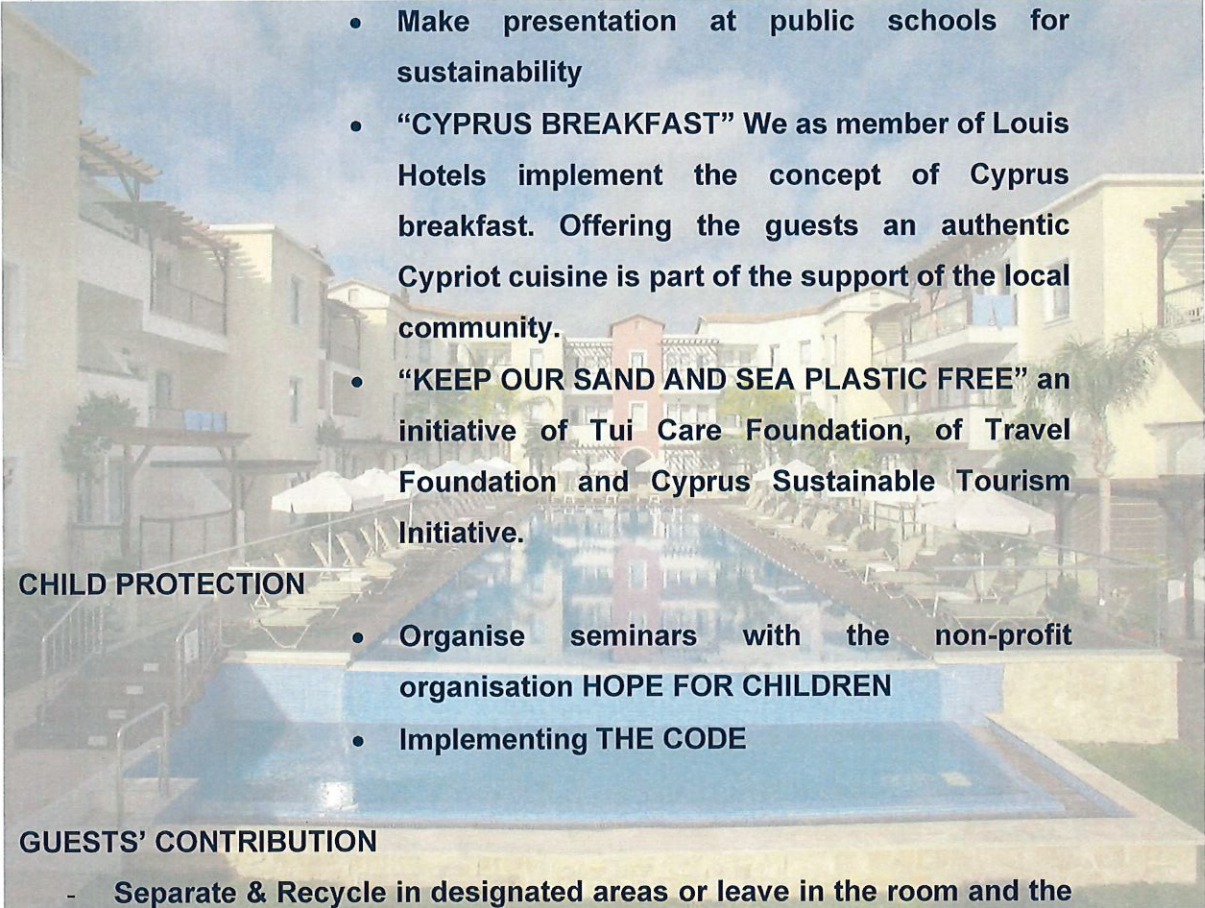
- Flow reducers in the shower heads
- Economic toilet flush
- Encouraging guests to re-use towels
- Re use treated water for garden watering

Waste management

- Avoid purchasing of individual packaging, prefer catering size packaging.
- Recycling

LOCAL COMMUNITY

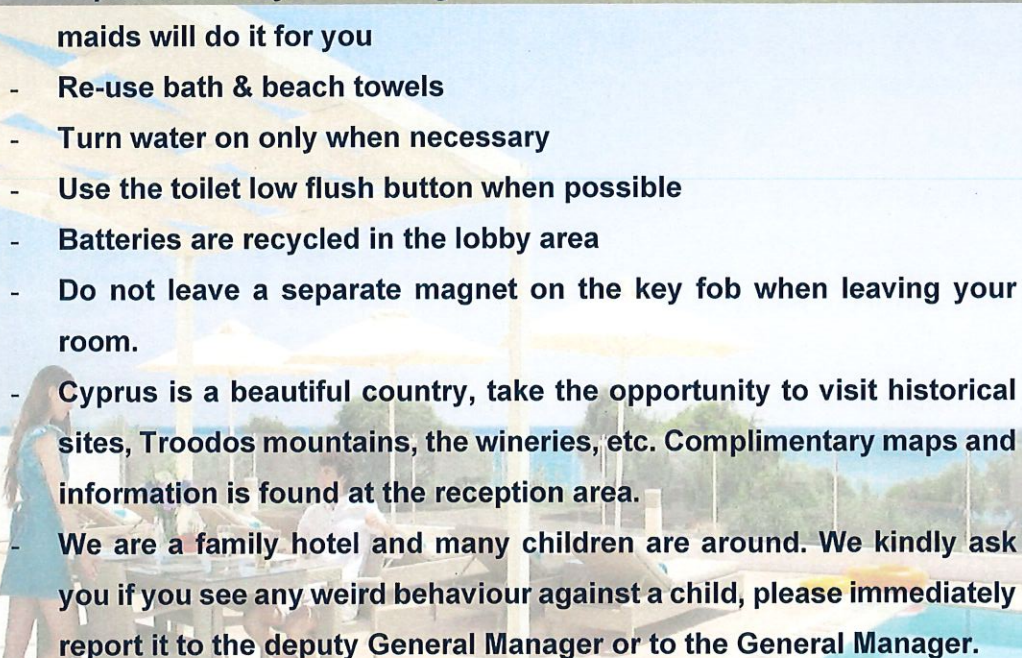
- The hotel is in close cooperation with KEPA, a charity centre in the nearby town Paralimni and Apostolos Varnavas School for children with special needs in Liopetri village
- Supports Church mission in Africa (Madagascar)

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- Make presentation at public schools for sustainability
 - “CYPRUS BREAKFAST” We as member of Louis Hotels implement the concept of Cyprus breakfast. Offering the guests an authentic Cypriot cuisine is part of the support of the local community.
 - “KEEP OUR SAND AND SEA PLASTIC FREE” an initiative of Tui Care Foundation, of Travel Foundation and Cyprus Sustainable Tourism Initiative.

CHILD PROTECTION

- Organise seminars with the non-profit organisation HOPE FOR CHILDREN
- Implementing THE CODE

GUESTS' CONTRIBUTION

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- Separate & Recycle in designated areas or leave in the room and the maids will do it for you
 - Re-use bath & beach towels
 - Turn water on only when necessary
 - Use the toilet low flush button when possible
 - Batteries are recycled in the lobby area
 - Do not leave a separate magnet on the key fob when leaving your room.
 - Cyprus is a beautiful country, take the opportunity to visit historical sites, Troodos mountains, the wineries, etc. Complimentary maps and information is found at the reception area.
 - We are a family hotel and many children are around. We kindly ask you if you see any weird behaviour against a child, please immediately report it to the deputy General Manager or to the General Manager.

EMPLOYEES CONTRIBUTION

We strive to involve as much as possible our employees in this initiative.

TARGETS & ACTUAL FIGURES

- We set separate target per bed nights for
 - Water consumption in litres
 - Electricity consumption in Kwh
 - Fuel consumption in litres
 - Gas in litres
- For all the above we have one target energy consumed per bed-night in Kwh

	2019	2021	Target 2022	Actual 2022
Water It	245	367	282	282
Electricity kwh	15.03	26.04	17.50	17.22
Fuel It	0.187	0.275	0.215	0.206
Gas	0.278	0.511	0.319	0.296
Total Energy kwh	18.85	32.39	21.90	21.36

CO2 EMISSION

The hotel has since 2013 installed solar panels for hot water in the main building where the main kitchen is located. They contribute with 20 tons of hot water daily, 428 tons yearly saving of about 32,100 kwh or less 15.05 tons of CO2 emissions.

SOLID WASTE

We have identified the areas that produced solid waste and our efforts are to minimize the quantities that are thrown in the waste bins. In cooperation with the municipality of Paralimni, we try to re-establish a cooperation with an authorized company for the treatment of the organic waste. That has contributed to the reduction of the general waste of 13% in 2019.

Paper, Toners, electronic equipment, batteries, plastic containers, bottles, glass, light bulbs, copy machines ink, tyres, garden trash, linen, metals are all recycled.

In 2022, until the 31st of August, the total weight of the recycled items was 37 tons. That corresponds to 34 % of the total waste.

LIQUID WASTE

All water is treated by the central sewage plant. Frying Oils are also recycled, but generally is filtered for re-use. Pool back wash in sewage plant.

USE CHEMICALS

A list of the pool chemicals has been prepared. The yearly consumption is monitored and are converted in kg.

A list of chemicals used in the kitchen and in the housekeeping is also prepared. The consumption is also monitored.

For all chemicals there instructions how to use and what protection to take.

We confirm that all our actions are complied with the Cyprus law and European Union directives.

Yours sincerely

Nicos Kleftis

General Manager

