

LOUIS ALTHEA BEACH
Hotel LOUIS ALTHEA BEACH –

Written Social and Community Policy Statement

It is the commitment of Louis Althea Beach Hotel to ensure attention is given to how its operations impacts upon the local residential and business community.

We will work to ensure that Louis Althea Beach has positive social and economic impacts, and wherever possible minimize or eliminate instances of negative impacts.

The primary goals related to our Community Policy are therefore as follows:

1. Promotion of Responsible Tourism in the Area

Louis Althea Beach is a member of the Green Key Responsible Tourism in Cyprus and Cyprus Sustainable Tourism Initiative. We aim to ensure that through this forums we are able to promote and improve greater economic and social benefits for the residential and business community.

The Hotel also works with local schools and colleges upon request to provide familiarization tours, and where possible, work experience opportunities.

2. Purchasing

We support and partner with local suppliers and service providers resulting in helping the local economy by supporting more jobs and reducing our energy footprint for transporting goods. Our hotels employ the majority of their employees from the local community. This has a very positive social and economic impact and allows the local community to have greater growth.

3. Employment

The hotel recognizes the importance of recruiting local people as employees, understanding that the majority of wages will therefore be spent locally, providing secondary economic benefit to other businesses in the community. Additionally, it recognizes the long-term importance of local residents staying within the community, rather than having to seek employment elsewhere. We believe this

policy helps preserve the vital community fabric that forms part of our unique hospitality product in Protaras / Cyprus. Finally, we aim to employ a balanced number of women and men to ensure gender equality.

4. Donations and Charity

It is the policy of Hotel Louis Althea Beach that whenever items such as furniture or linen are no longer suitable for use within the hotel, it will offer these items to local organisations that may benefit from them (e.g. schools, local hospitals, community groups, etc).

Signed: 09/09/2022

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke at the end.

NICOS KLEFTIS

GENERAL MANAGER

LOUIS ALTHEA BEACH